



St Mary's CE High School

'Everyone is equal: everyone deserves the best'

Smoke Free Policy

Date: Summer 2018

Date of next review: Summer 2023

"Our vision, as a school with a Christian ethos, is founded on The Parable of the Sower, where

"Through God's love, we are the rich soil where seeds flourish and roots grow",
Mark 4: 3-9

*This underpins our motto, **Aspire Challenge Succeed**, and is key to what we do. We provide a safe, nurturing environment in which we can all flourish. We have the very highest aspirations for our students, their families, our local community, and ourselves. We challenge students by having a rich and exciting curriculum provision and by making learning practical, engaging and enjoyable. We enable students to succeed by providing the best possible personalised support."*

Nicholas Simms – Head Teacher

St Mary's CE High School Smoke-Free Policy

SAFEGUARDING STATEMENT

The Governors of St Mary's have made safeguarding a fundamental priority and are committed to ensuring that safeguarding of children and young people remains at the core of their work. For this reason, the principles of excellent safeguarding practice are integral to the culture of St Mary's and every aspect of the school's work. This policy supports this commitment to safeguarding and should be read in conjunction with other school policies as appropriate.

It is every person's responsibility to safeguard and promote the welfare of children and it remains a paramount concern of all who work in and who are part of the St Mary's community.

This policy has been developed to protect employees, service users, customers and visitors from exposure to second hand smoke, and ensure compliance with the Health Act 2006.

Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illness. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop the potential dangerous exposure.

It is the policy of St Mary's CE High School that:

- our workplace, premises and school grounds are smoke-free
- all employees of St Mary's have the right to work in a smoke-free environment

The policy came into effect on 1st July 2007 in line with National Legislation, and is reviewed every five years, or as required by legislation

Smoking* in the school premises, in the grounds or buildings within those grounds or in vehicles on the school grounds, is prohibited to everyone. This includes all governors, employees, students and visitors, parents/carers, consultants, contractors and customers.

Overall responsibility for policy implementation rests with the Head Teacher, and review responsibility rests with the Governing Body. However, all staff are obliged to adhere to and support the implementation of the policy.

The Head Teacher is responsible for

- ensuring all employees and stakeholders are aware of the policy (and their role in the implementation and monitoring of the policy)
- ensuring all personnel have access to a copy of the policy

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all vehicles owned or operated by the school.

The no smoking policy must be adhered to in relation to any private vehicle used to transport students or staff of the School whilst on school business.

The School's Disciplinary procedures will be followed if a member of staff does not comply with this policy. Staff should also see the School Code of Conduct for information relating to smoking breaks.

The School's Behaviour for Learning Policy and Drugs & Alcohol Policy will be applied where students do not comply with this Policy. Those who do not comply with smoke-free law may also be liable to a fixed penalty fine, and possible criminal prosecution.

This policy also applies to the Allsorts Family Centre based at St Mary's CE High School.

**Smoking, for the purposes of this policy, will be considered to include cigarettes, cigars, pipes, electronic cigarettes or similar nicotine replacement devices.*